

WHINBURGH & WESTFIELD PARISH COUNCIL

Chairman: Roland Terry
 Roshe House, Shop Street
 Whinburgh, Dereham
 Norfolk NR19 1QR
 Phone: 01362 690560

Clerk: Julian Gibson.
 The Jays, Watton Road, Wretham
 Thetford, Norfolk IP24 1QS
 Phone: 01953 499980
 Email: jg69@onetel.com

Appendix A: List of Documents for Retention or Disposal

Document (if held)	Minimum Retention Period	Reason	Location Retained	Disposal
Minutes	Indefinite	Archive	Cabinet/Laptop	Original signed paper copies of Council minutes of meetings must be kept indefinitely in safe storage. At regular intervals of not more than 5 years they must be archived and deposited with the Norfolk Record Office.
Agendas	5 years	Management	Cabinet/Laptop	Bin (shred confidential waste)
Accident/incident reports	20 years	Potential claims	N/A	Confidential waste. A list will be kept of those documents disposed of to meet the requirements of the GDPR regulations.
Scales of fees and charges	6 years	Management	N/A	Bin
Receipt and payment accounts	Indefinite	Archive	Cabinet	N/A
Receipt books of all kinds	6 years	VAT	N/A	Bin
Bank statements including deposit/savings accounts	Last completed audit year	Audit	Cabinet	Confidential waste
Bank paying-in books	Last completed audit year	Audit	Cabinet	Confidential waste

Document (if held)	Minimum Retention Period	Reason	Location Retained	Disposal
Cheque book stubs	Last completed audit year	Audit	Cabinet	Confidential waste
Quotations and tenders	6 years	Limitation Act 1980 (as amended)	Cabinet	Confidential waste. A list will be kept of those documents disposed of to meet the requirements of the GDPR regulations.
Paid invoices	6 years	VAT	Cabinet	Confidential waste
VAT records	6 years generally but 20 years for VAT on rents	VAT	Cabinet	Confidential waste
Petty cash, postage and telephone books	6 years	Tax, VAT, Limitation Act 1980 (as amended)	N/A	Confidential waste
Timesheets	Last completed audit year 3 years	Audit (requirement) Personal injury (best practice)	N/A	Bin
Wages books/payroll	12 years	Superannuation	Cabinet	Confidential waste
Insurance policies	While valid (but see next two items below)	Management	Cabinet	Bin
Insurance company names and policy numbers	Indefinite	Management	Cabinet	N/A
Certificates for insurance against liability for employees	40 years from date on which insurance commenced or was renewed	The Employers' Liability (Compulsory Insurance) Regulations 1998 (SI 2753) Management	Cabinet	Bin
Park equipment inspection reports	21 years		Cabinet	
Investments	Indefinite	Audit, Management	Cabinet	N/A
Title deeds, leases, agreements, contracts	Indefinite	Audit, Management	Cabinet	N/A

Document (if held)	Minimum Retention Period	Reason	Location Retained	Disposal
Members' allowances register	6 years	Tax, Limitation Act 1980 (as amended)	N/A	Confidential waste. A list will be kept of those documents disposed of to meet the requirements of the GDPR regulations.
Information from other bodies e.g. circulars from county associations, NALC, principal authorities	Retained for as long as it is useful and relevant		Cabinet	Bin
Local/historical information	Indefinite – to be securely kept for benefit of the Parish	Councils may acquire records of local interest and accept gifts or records of general and local interest in order to promote the use for such records (defined as materials in written or other form setting out facts or events or otherwise recording information).	Cabinet	N/A

Document (if held)	Minimum Retention Period	Reason	Location Retained	Disposal
Magazines and journals	<p>Council may wish to keep its own publications</p> <p>For others retain for as long as they are useful and relevant.</p>	<p>The Legal Deposit Libraries Act 2003 (the 2003 Act) requires a local council which after 1st February 2004 has published works in print (this includes a pamphlet, magazine or newspaper, a map, plan, chart or table) to deliver, at its own expense, a copy of them to the British Library Board (which manages and controls the British Library). Printed works as defined by the 2003 Act published by a local council therefore constitute materials which the British Library holds.</p>	Cabinet	Bin if applicable

Document (if held)	Minimum Retention Period	Reason	Location Retained	Disposal
Record-keeping				
<p>To ensure records are easily accessible it is necessary to comply with the following:</p> <ul style="list-style-type: none"> • A list of files stored in cabinets will be kept • Electronic files will be saved using relevant file names 	<p>The electronic files will be backed up periodically on a portable hard drive.</p>	<p>Management</p>	<p>Cabinet/laptop</p>	<p>Documentation no longer required will be disposed of, ensuring any confidential documents are destroyed as confidential waste. A list will be kept of those documents disposed of to meet the requirements of the GDPR regulations.</p>
<p>General correspondence</p>	<p>Unless it relates to specific categories outlined in the policy, correspondence, both paper and electronic, should be kept. Records should be kept for as long as they are needed for reference or accountability purposes, to comply with regulatory requirements or to protect legal and other rights and interests.</p>	<p>Management</p>	<p>Cabinet</p>	<p>Bin (shred confidential waste) A list will be kept of those documents disposed of to meet the requirements of the GDPR regulations.</p>

Document (if held)	Minimum Retention Period	Reason	Location Retained	Disposal
Correspondence relating to staff	If related to Audit, see relevant sections above. Should be kept securely and personal data in relation to staff should not be kept for longer than is necessary for the purpose it was held. Likely time limits for tribunal claims between 3–6 months Recommend this period be for 3 years	After an employment relationship has ended, a council may need to retain and access staff records for former staff for the purpose of giving references, payment of tax, national insurance contributions and pensions, and in respect of any related legal claims made against the council	Cabinet	Confidential waste A list will be kept of those documents disposed of to meet the requirements of the GDPR regulations.
<p>Documents from legal matters, negligence and other torts</p> <p>Most legal proceedings are governed by the Limitation Act 1980 (as amended). The 1980 Act provides that legal claims may not be commenced after a specified period. Where the limitation periods are longer than other periods specified the documentation should be kept for the longer period specified. Some types of legal proceedings may fall within two or more categories. If in doubt, keep for the longest of the three limitation periods.</p>				
Negligence	6 years		Cabinet/laptop	Confidential waste. A list will be kept of those documents disposed of to meet the requirements of the GDPR regulations.
Defamation	1 year		Cabinet/laptop	Confidential waste. A list will be kept of those documents disposed of to meet the requirements of the GDPR regulations.

Document (if held)	Minimum Retention Period	Reason	Location Retained	Disposal
Contract	6 years		Cabinet/laptop	Confidential waste. A list will be kept of those documents disposed of to meet the requirements of the GDPR regulations.
Leases	12 years		Cabinet/laptop	Confidential waste.
Sums recoverable by statute	6 years		Cabinet/laptop	Confidential waste.
Personal injury	3 years		Cabinet/laptop	Confidential waste.
To recover land	12 years		Cabinet/laptop	Confidential waste.
Rent	6 years		Cabinet/laptop	Confidential waste.
Breach of trust	None		Cabinet/laptop	Confidential waste.
Trust deeds	Indefinite		Cabinet/laptop	N/A
For Halls, Centres, Recreation Grounds				
<ul style="list-style-type: none"> • Application to hire • Invoices • Record of tickets issued 	6 years	VAT	Cabinet/laptop	Confidential waste A list will be kept of those documents disposed of to meet the requirements of the GDPR regulations.
Lettings diaries	Electronic files linked to accounts	VAT	Cabinet/laptop	N/A
Terms and Conditions	6 years	Management	Cabinet/laptop	Bin
Event Monitoring Forms	6 years unless required for claims, insurance or legal purposes	Management	Cabinet/laptop	Bin. A list will be kept of those documents disposed of to meet the requirements of the GDPR regulations.
Planning Papers				
Applications	1 year	Management	Cabinet	Bin
Appeals	1 year unless significant development	Management	Cabinet	Bin

Document (if held)	Minimum Retention Period	Reason	Location Retained	Disposal
Trees	1 year	Management	Cabinet	Bin
Local Development Plans	Retained as long as in force	Reference	Cabinet	Bin
Local Plans	Retained as long as in force	Reference	Cabinet	Bin
Neighbourhood Plans	Indefinite – final adopted plans	Historical purposes		N/A